## **Current waivers**



|   | LOW BUDGET DIGITAL WAIVER   | SOCIAL MEDIA AND<br>YOUTUBE WAIVER  | WAIVER FOR NON-<br>PROFESSIONAL<br>ENDORSERS            | LIVE EVENT, MAN ON<br>THE STREET, HIDDEN<br>CAMERA | EMPLOYEE<br>WAIVER               | PSA WAIVER  | CATCH-ALL<br>WAIVER                                 | HARDSHIP<br>WAIVER                               | NATIONAL CABLE<br>WAIVER        | WAIVER FOR INFLUENCER-<br>PRODUCED SPONSORED<br>CONTENT  |
|---|---|---|---|--|----------------------------------|---|---|--|---------------------------------|--|
|   | Side Agreement  | Sideletter #9   | Section 8.B, Sideletter #8                              | Section 8.C  | Section 8.A                      | Section 18, Exhibit K   | Section 8.D   | Section 8.D                                      | TBD                             | N/A  |
| PERMITTED MEDIA                                     | Streaming & Traditional Digital until<br>March 31. After April 1, Traditional Digital   | Social sites and<br>YouTube   | All Media   | All Media  | All Media                        | All Donated Media   | All Media   | All Media  | Cable                           | All Media  |
| ADVANCE<br>PERMISSION<br>REQUIRED FROM<br>SAG-AFTRA | No  | No  | No  | No   | No                               | Yes, except for the Ad Council and The<br>Partnership for Drug-Free Kids  | Yes   | Yes  | No                              | No   |
| SIGNATORTY<br>AVAILABILITY                          | Signatory advertisers and signatory advertising agencies only   | All signatories   | JPC authorizer signatories only                         | All signatories                                    | All signatories                  | All signatories   | All signatories                                     | JPC authorizer signatories only                  | Advertiser + agency signatories | Advertiser + agency signatories  |
| SUBMISSION OF<br>COMMERCIAL<br>REQUIRED             | No  | No  | No  | Upon request only                                  | No                               | No  | No  | No   | No                              | No   |
| REQUIRED<br>REPORTING                               | Connected Shoots: attestation of budget required prior to shoot Unconnected Shoots: attestation upon request only Taft Hartley and Station 12 for Non-Union performers  | None  | Completed declaration<br>within 60 days of first<br>use | None   | None                             | Performer's written consent   | None  | None   | None                            | None   |
| NOTIFICATION TO PERFORMERS                          | At casting – casting notice must include separate breakdown of session, use, and edit fees  | At casting  | At casting – "Non-<br>Professionals" in notice          | N/A  | N/A                              | At casting  | N/A   | N/A  | N/A                             | At or before the time of hire  |
| PERFORMER TYPE                                      | Union and/or Non-Union  | Union   | Non-Union   | Non-Union  | Non-Union                        | Union   | Union and/or<br>Non-Union                           | Union and/or<br>Non-Union                        | Union                           | Union and/or Non-Union   |
| FEES  | Connected Shoots: not less than scale for session; use fee is negotiable     Unconnected Shoots: free bargaining for session and use fees   | Session payment +<br>15% of session fee for<br>social media;<br>15% of session fee for<br>YouTube | Contract  | No fees due under<br>Contract                      | No fees due<br>under<br>Contract | Session payment only for scale performers. Celebs may waive session.  | Varies based<br>on terms of<br>waiver<br>granted    | Varies based on<br>terms of waiver<br>granted    | Double the local cable rate     | <ul> <li>Freely bargained – no minimums</li> <li>20% allocation to covered services</li> </ul> |
| NOTE  | Current waiver extended through March 31, 2023  Effective April 1, 2023, waiver is limited to Traditional Digital and extended through March 31, 2024  Any changes made by the bargaining parties during the term would not go into effect until 90 days after notification to the industry of the change | Editing of spots<br>produced under the<br>Social Media/<br>YouTube Waiver is<br>now permitted     |   |  |                                  | <ul> <li>Producer may use the PSA for a 2nd year by paying the principal performers the same amount as paid for the original session.</li> <li>For use in a 3rd year and beyond, the union will grant a waiver for additional one-year use periods without additional compensation, provided the performer has provided prior written consent.</li> </ul> | Contact the<br>JPC to submit<br>a waiver<br>request | Contact the JPC<br>to submit a<br>waiver request | New waiver for 2023             | Consent required for TV  |